

Central Association of College & University Business Officers Volunteer Protection (Whistleblower) Policy

If any volunteer reasonably believes that some policy, practice, or activity of Central Association of College and University Business Officers, (CACUBO), is in violation of law, a written complaint must be filed by that volunteer with the Board President.

It is the intent of CACUBO to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all volunteers is necessary to achieving compliance with various laws and regulations. A volunteer is protected from retaliation only if the volunteer brings the alleged unlawful activity, policy, or practice to the attention of CACUBO and provides CACUBO with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to volunteers that comply with this requirement.

CACUBO will not retaliate against a volunteer who in good faith, has made a protest or raised a complaint against some practice of CACUBO, or of another individual or entity with whom CACUBO has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

CACUBO will not retaliate against volunteers who disclose or threaten to disclose to a chairperson or a public body, any activity, policy, or practice of CACUBO that the volunteer reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.