



# MCC's Maintenance Mechanic DOL Registered Apprenticeship Program Investing in our Own Talent



**METROPOLITAN**  
COMMUNITY COLLEGE

**FROM HERE ANYWHERE**

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@MCCKansasCity

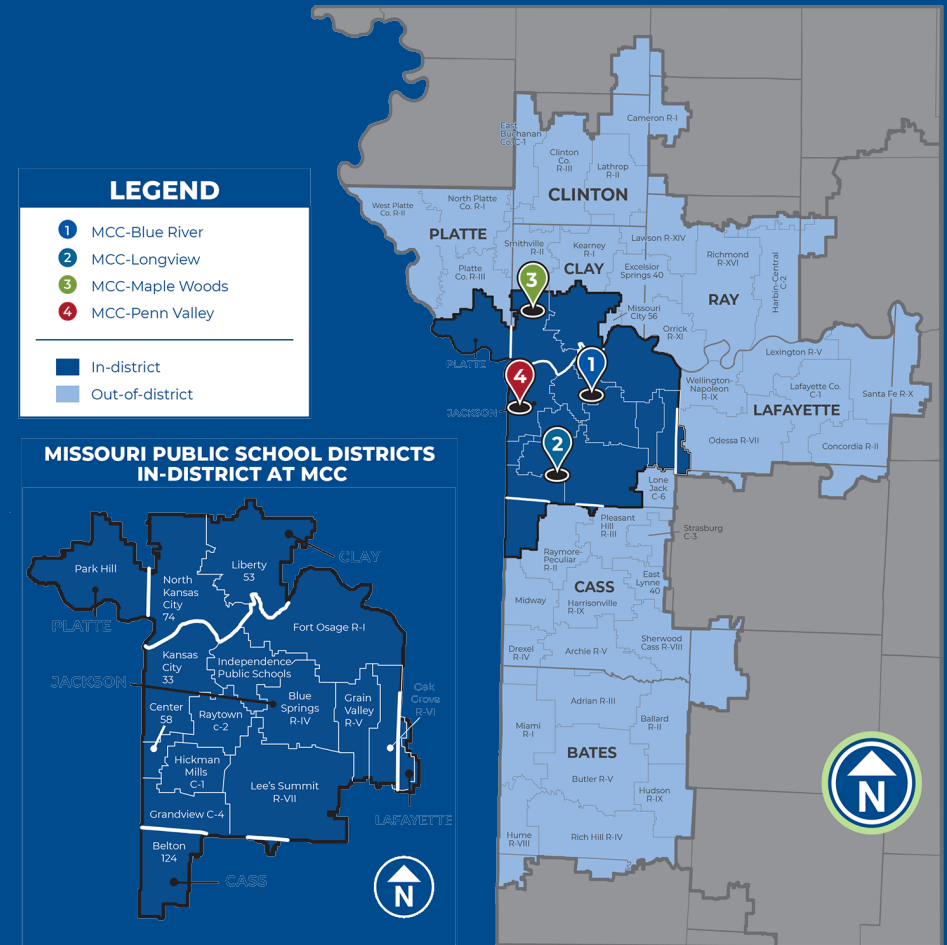
# MCC at a Glance

- Established in 1915
- 4 campuses across metropolitan area
  - Health Science Institute
  - Adv Technical Skills Institute
- More than 17,500 unduplicated students
- MCC offers:
  - Two year degree programs
  - Transfer
  - Certificates
  - Career and Technical Education



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## MCC SERVICE AREAS

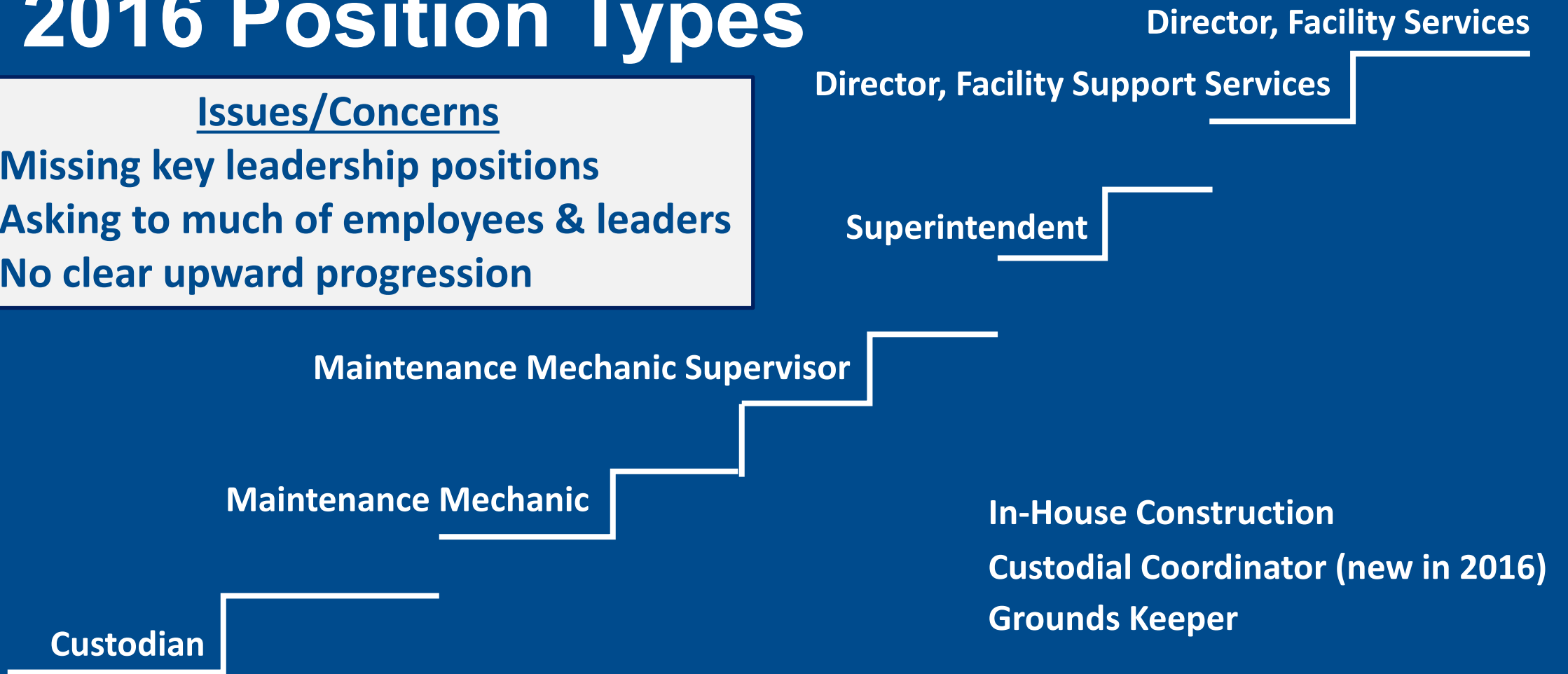




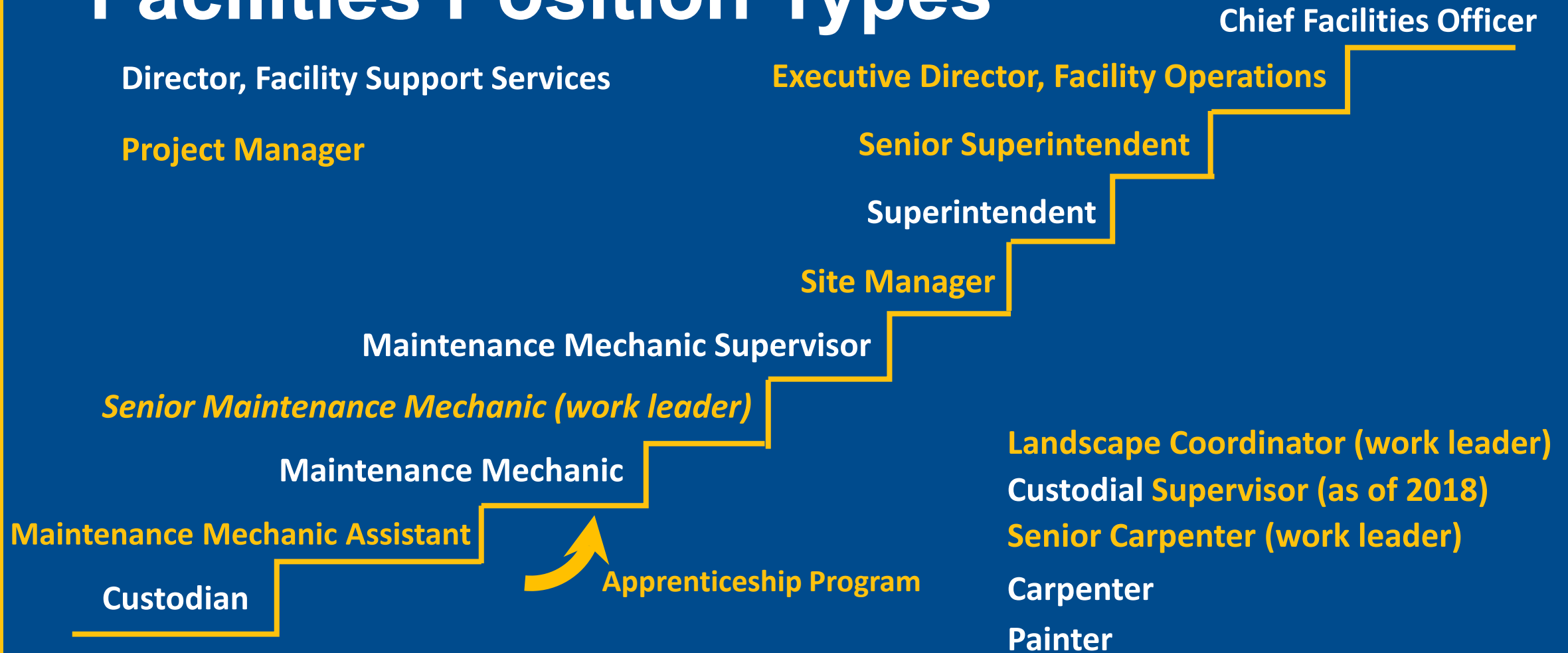
# 2016 Position Types

## Issues/Concerns

- Missing key leadership positions
- Asking too much of employees & leaders
- No clear upward progression



# Facilities Position Types



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\* New position types since 2016



# Maintenance Mechanic Apprenticeship Program

- Two year, 4000 hour, On-the-Job Training program developed by MCC Facilities and WED... hours tracked by each employee
- 31 credit hours of related technical instruction (496 contact hours) that meet MCC facility needs... Taught by MCC
- Apprentices utilize tuition waivers to cover the course costs
- Apprenticeships formally added to Board approved staff “salary and conditions”
- Upon program completion – apprentices earn a DOL registered apprenticeship certificate



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# Questions ??



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